

12 June 2025

**For immediate release**

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**Pantheon International Plc**

**("PIP" or the "Company")**

**Pantheon completes succession plan for PIP**

The Board of Pantheon International Plc ("PIP") announces that Helen Steers MBE, Partner at Pantheon and co-lead manager of PIP, will retire at the end of 2025. Following a long and distinguished career of more than three decades working in private markets, and 21 years at the firm, Helen will step down from her responsibilities as part of PIP's planned succession process.

PIP will continue to be managed by Charlotte Morris, a 19-year veteran of Pantheon and co-lead manager alongside Helen since June 2024. Charlotte is a Partner in Pantheon's Global Secondaries team, which is part of the firm's broader 73 person Global Private Equity Team. She is also a member of the firm's Secondaries Investment and Sustainability Oversight Committees. With her broad expertise across private equity investing globally, and the increasing focus in private markets on secondaries, PIP shareholders will benefit from Charlotte's experience in this growing segment of the market.

Charlotte will also continue to work closely alongside an experienced, dedicated team of professionals that oversees the day-to-day management of PIP, while also benefitting from the resources provided by the wider Pantheon platform of 131 investment professionals globally (as at 31 May 2025). In addition to leveraging Pantheon's broader investment expertise, PIP's strategic sustainability and marketing approach is supported by Eimear Palmer, Pantheon's Head of Sustainability, and Brett Perryman, the firm's Global Head of Marketing and Communications.

**John Singer CBE, Chair of PIP said:** "The Board would like to express its sincere thanks to Helen for her exceptional contribution to PIP and the wider Pantheon business over the last two decades and we wish her all the best in her forthcoming retirement. We look forward to continuing to work with Charlotte and the wider Pantheon team as we implement the final stage of our three-step strategic programme for PIP."

**Helen Steers MBE, Co-manager of PIP said:** "It has been an absolute privilege to manage PIP and serve its shareholders. Charlotte is an exceptional investor and will continue to manage the Company with the same discipline, thoughtfulness, values and long-term focus that have defined PIP's approach over the years. I would like to thank the Board and the entire Pantheon team for all their support and look forward to my retirement later this year."

ENDS

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For more information, please visit PIP's website at [www.piplc.com](http://www.piplc.com) or contact:

**Pantheon**

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PIP

PIP is a listed FTSE 250 private equity investment trust, overseen by an independent Board of Directors and managed by Pantheon, one of the leading private equity investment managers globally. PIP offers investors a liquid, differentiated entry point to the excellent growth potential of global private equity, with access to the primary, secondary and co-investment opportunities of some of the best managers in the world. The Company has a track record of NAV outperformance over the long term and manages risk strategically through diversification and rigorous selection based on Pantheon's extensive experience and international platform, and robust investment due diligence and decision-making processes.

#### **Pantheon**

PIP is managed and advised by Pantheon, a specialist global private markets investor. Pantheon has been at the forefront of private markets investing for more than 40 years, earning a reputation for providing innovative solutions covering the full lifecycle of investments, across private equity, real assets and private credit. The firm has partnered with more than 680 clients, with approximately \$71bn in discretionary assets under management (as at 30 September 2024).

#### **Important Information**

*A copy of this announcement will be available on the Company's website at [www.pjplc.com](http://www.pjplc.com). Neither the content of the Company's website, nor the content on any website accessible from hyperlinks on its website for any other website, is incorporated into, or forms part of, this announcement nor, unless previously published by means of a recognised information service, should any such content be relied upon in reaching a decision as to whether or not to acquire, continue to hold, or dispose of, securities in the Company.*

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